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In my role as leader in the armed forces and in business, I was able to understand that effective leadership requires certain technical requisite know-how: personal presence, decisiveness, the ability of leaders to handle conflicts as well as the willingness and capability for dialogue and for self-monitoring, and for creating a space in which people can develop and apply their individual strengths. These experiences are reflected in all collaboration efforts with my clients and business partners.

This set of attitudes directly and consistently feed into the facilitation of change processes, seminars and coachings, so that individual capabilities are recognized and developed.

By changing and improving one's own actions – via learning – one cherishes mistakes and turns them into virtues. My familiarity with this phenomenon allows for a more thorough mobilization and lasting guidance of learning individuals and their helpers on an individual and organizational basis.

Collaboration only makes sense when it is of value to its participants. My approach to and understanding of my work are therefore defined as providing a „responsible service“ to my clients. As a client, you will receive a consulting/an advisory service. This service is guided by appreciation, respect and goal-orientation. The establishing of scopes for action is the guiding principle, whilst generating added value for the client organization is always a benchmark for success.

Working languages: English, German