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Social pedagogue, Supervisor, Demography Consultant

Senior Consultant

“Human capital is the decisive factor for success in organizations”. My professional stance and purpose are captured in this guiding statement. My professional goal is based on identifying, developing and fostering individual strengths in such a way that they can be successfully put to use in different parts of the organization. I guide individuals in building their capabilities and in solving conflicts constructively. Of great importance to this process is therefore reinforcing self-motivation and self-responsibility.

Since over 30 years, I have accompanied people and organisations in their dynamic development and change processes. During my experience as an organizational consultant, human resource director of a public hospital and as a consultant in day-to-day conflict situations, I have continuously developed a range of alternative actions and perspectives.

My consulting work has been marked by working with people facing different professional challenges within medium-sized and large organizations. I set target-oriented incentives, promote and call for appreciation of individual work contributions of all employees, guide the way for overcoming obstacles and facilitate conflict-ridden change processes for the successful achievement of objectives. At the same time I ensure that employees and senior executives take responsibility for this entire process.

It is my personal conviction that the demographic change of our society inevitably confronts organizations with new future challenges. This necessitates particular attention to and development of the needs and capabilities of those employees aged 50 plus.

Working languages: German, English