

Michael Thiel

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Co-founder & Managing Partner of Cinco.systems

The experience of emigrating back to Germany after having lived in Canada as a child has significantly shaped my life in the interaction with different cultures. I have been involved in international project work since the 1980s. My interest and expertise in collaborative work have been sparked by the experience I gained in educational projects, multi-stakeholder collaboration and change processes across 40 countries.

In the collaboration with international businesses, administrations and development organizations I soon discovered that rigid projects do not function effectively in complex contexts. I found myself confronted with the task of developing a consulting and training model that would foster open processes as well as open solutions, and in which all players cooperate with each other on equal grounds.

I see myself as a professional that moves across borders and in between different organizational contexts. My approach to successful collaboration management is based on focusing on the essentials, on developing vibrant organizational frameworks, on actively sensing the dynamics within a process at hand, on which human and technical capabilities are required and on creating spaces and shaping dialogues for personal interactions.

My vision for the future is based on how business issues can be merged with values, people and lasting effectiveness. As an approach to this I engage in the development of social networks, leadership forums, multi-stakeholder projects as well as in research and development.

Working languages: German, English, Spanish